

Professional Plastics, Inc.
PLAN DOCUMENT AMENDMENT NUMBER 1

The **PROFESSIONAL PLASTICS, INC. EMPLOYEE WELFARE BENEFIT PLAN** is hereby amended effective April 1, 2024 as follows:

Item 1: Appendix A (*this section has been replaced as follows*):

WELFARE BENEFIT	FUNDING TYPE
Medical	Fully-insured
Dental	Fully-insured
Vision	Fully-insured
Basic Group Life	Fully-insured
Basic Accidental Death & Dismemberment	Fully-insured
Voluntary Group Life	Fully-insured
Voluntary Accidental Death & Dismemberment	Fully-insured
Voluntary Benefits	Fully-insured
Short-Term Disability	Fully-insured
Long-Term Disability	Fully-insured
Flexible Spending Account (FSA)	Self-insured
Employee Assistance Plan (EAP)	Fully-insured

Except as stated above, all Plan provisions remain the same.

This amendment is hereby approved and adopted by the undersigned. It supersedes and/or changes any previous amendment(s) in regards to the Plan provisions specified in this amendment. This signed amendment shall be attached to and form a part of the Plan Document on the above stated Effective Date.

Approved and Adopted By:

Signature

Joe Daigneault

Printed Name

HR Director

Title

04/09/24

Date Signed

